

Michigan Department VFW Auxiliary MENTORING FOR LEADERSHIP BULLETIN September 2023

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Facebook Page: Mentoring for Leadership Michigan

UNWAVERING SUPPORT



FOR UNCOMMON HEROES™

National Theme: Banding Together for Our Veterans

Department Theme: Our Veterans the Angels Among Us

Mentoring for Lead

Seeking out members willing to perform the duties of Mentoring within our Auxiliary business meetings and projects should be a priority that every Auxiliary can easily provide. Often the seasoned member takes for granted that all members participating have the same core knowledge as they have. In most situations that just isn't the case. Please take the opportunity to slow down and share your valuable information. When you take the time to explain in detail, the person on the receiving end of your tutoring will thank you and remember always that you took the time to fully engage and appreciate them.

An Auxiliary that understands the importance of mentoring for the future of their Auxiliary will always show signs of growth and success. Each Auxiliary member comes together with a team of people that are committed to achieving successful outcomes for Veterans, their families, and to our involvement with our own local communities.

Assigning one, two, or three members to be mentors in an Auxiliary is a great plan but do you know what would be even better? If every member took opportunities as they come, stopped what was in progress and shared as it was occurring.

Mentoring is TEAMWORK IN ACTION. It has been said to CATCH a new member when they join. If you can start them out on a healthy path by explaining as you go, you will be building towards the success of your Auxiliaries future. I also believe a good mentor will ENGAGE all members as often as possible in discussions and decisions. The organization's ability to succeed depends on the input of every member. If the groundwork is laid properly, the member will one day be a seasoned leader within the Auxiliary.

Being a Mentor is one of the easiest tasks we can be asked to perform within our Auxiliary. I pose this query to each Auxiliary brother and sister, have you considered taking on this obligation? I believe in each of you, because I know you can and will exude pertinent Auxiliary information when and if another member is struggling to understand.

Michigan Department VFW Auxiliary

MENTORING FOR LEADERSHIP BULLETIN

October 2023

Thank you to those of you that are reporting in Mentoring for Leadership on a regular basis. I have been crediting you for the report but please remember to achieve awards at the end of this year you have certain goals to master.

1. Utilizing mentoring for Leadership materials/resources that are available within MALTA Member Resources.
2. Educating your Auxiliary Members on the National Mentoring for leadership Programs Awards that are available this year.
3. How many members in your Auxiliary have stepped up to the role of being a mentor?
4. Holding/Hosting a special recognition for the mentors in your Auxiliary.

Have you encouraged members of your Auxiliary to purchase the most current VFW Auxiliary Podium Edition? Or shared with them that they can digitally download it? Our Bylaws contain information that every member should become familiar with. After encouraging members to read our Bylaws be sure to be available to answer their questions because you know they will have some.

Did you provide your new member, or a member who has been absent for a while, a roster of current members with phone numbers and email addresses? Did you give them a list of upcoming events with dates, times, and location? All of these can ease the burden on those wanting to be involved, just not knowing how.

Talk about the Department Communications to the Auxiliary. Explain the twelve programs that the National and Department Chairman focus on. Encourage all members to attend Schools of Instruction, District Meetings, and Department events in advance.

To quote my Mentoring for Leadership Ambassador. "Mentoring is based on relationships". Chances are the Mentor and Mentee will be building a lifelong bond.

Respectfully,

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